

Lutheran Women's Missionary League North Wisconsin District Guidelines For Endowment Fund



<https://nwdlwml.org/>

Lutheran Women's Missionary League

North Wisconsin District

Guidelines for LWML NWD Endowment Fund

I. NAME

The Lutheran Women's Missionary League North Wisconsin District (LWML NWD) will have an Endowment Fund and be known as the Lutheran Women's Missionary League North Wisconsin District Endowment Fund (herein referred to as Fund). It will be administered by the Endowment Committee (herein referred to as Committee)

II. PURPOSE

The purpose of the Fund is to promote, encourage, receive, and manage special gifts for the benefit of the mission and ministry of the LWML NWD. The Fund will support a primary focus for mission and ministry in the following three areas as stated in the Bylaws (Article TBD, Section TBD):

- A. Scholarship Assistance
- B. Leadership Development
- C. Other Ministry Areas

Scholarship Assistance – Will provide for but not be limited to scholarships/subsidies in full or in part for LWML members, Young Women Representatives, and/or Heart to Heart Sisters. This monetary assistance will be eligible for use in attending national events, and conventions, North Wisconsin District events, conventions, and retreats or for other events that may be of benefit to service in the LWML.

Leadership Development – Will focus on, but not be limited to, any expenditure or purpose related to leadership development of current LWML leaders offered by national or a district. It may also be used by current LWML leaders or members to attend events, seminars, meetings, on-line, and college courses that will enhance their skills and be of benefit to ministry in the LWML.

Other Ministry Areas – will provide funds for those ministries deemed to be of highest need as approved by the Executive Board.

III. GOVERNANCE

- A. The Committee will oversee the operations of the Fund and be comprised of at least three or more members. The three (3) mandated members will be a Coordinator appointed by the LWML NWD President, the elected Financial Secretary, the elected Treasurer and the District President as ex-officio.
- B. The Committee will manage the Fund.
- C. The Coordinator will be the primary promoter of the Fund.
- D. The Coordinator will preside at all meetings of the Committee.
- E. Other ad-hoc or ex-officio members may be invited to serve by the Coordinator of the Fund with approval of the LWML NWD President.
- F. The Coordinator will be the responsible party for maintaining complete and accurate minutes of all meetings of the Committee. A copy of the minutes will be provided to each Committee member and the LWML NWD President.
- G. Each mandated member will keep a complete set of minutes to be delivered to her successor.

February 7, 2026



<https://nwdlwml.org/>



IV. DUTIES

A. General

1. The Committee will convene at least annually or more as deemed necessary for the best interests of the Fund.
2. The Executive Committee will establish written rules for the conduct of its administrative operations.
3. The Executive Committee may recommend standards and goals, within the stated purposes of the Fund, to guide in the investment and spending of the monetary assets. Recommendations will be presented to the LWML NWD Executive Board for approval.
4. The Executive Committee shall oversee the maintenance of complete and accurate financial records and transaction books to account for the activities of the Fund.

With respect to individual position duties they will include:

B. Coordinator

1. Provide all new members of the Committee a copy of the “Guidelines for the Lutheran Women’s Missionary League North Wisconsin District Endowment Fund” and assist in their understanding of the function and purposes of the Fund.
2. Inform LWML NWD members at least bi-annually of the purpose of the Fund and periodically arrange opportunities for members to meet with the LWML Gift Planning Counselor for individual guidance.
3. Serve as the primary communication liaison with external parties employed for legal, investment, accounting and reporting, and other advisory needs.
4. Acknowledge all gifts received into the Fund with appropriate letters of gratitude, being respectful of all Internal Revenue Service regulations, and including whenever feasible a value ascribed to each gift. All directives of the donor should be honored.
5. Maintain a permanent log of all donor gifts received and the original remitting document so that knowledge of donor intent and restrictions, legal fiduciary responsibilities, and archival records retention purposes can be satisfied.

C. Financial Secretary

1. Receive, deposit, and record all special gifts on behalf of the Fund.
2. Assist with identification of the type of gift being received in accordance with accounting guidelines.
3. Provide information for all gifts received and the original remitting document to the Coordinator for acknowledgment and archival purposes.
4. Provide information for all gifts received to the Treasurer for separate transfer to investment accounts and for recording the proper type and classification of the gift to the financial records.

D. Treasurer

1. Receive information for all gifts to the Fund from the Financial Secretary and record to the financial records of LWML NWD.
2. Maintain accounts with financial institutions as recommended by the Committee and authorized by resolution of the LWML NWD Executive Committee.
3. Prepare checks and other documents for transferring assets of the Fund.
4. Disburse monies from the Fund upon recommendation of the Committee and approval of the Executive Board in accordance with the stated mission and ministry purposes of the Fund.
5. Receive investment statements on behalf of the Fund from all external parties and record investment earnings and activity.
6. Send a copy of the investment statement to the Coordinator when received.

February 7, 2026

V. FISCAL YEAR

For tax, accounting, distribution, or other purposes, the fiscal year of the Fund will be the same as the fiscal year of the LWML NWD.

VI. ACCOUNTABILITY AND REPORTING

A. Accountability

For accounting and reporting purposes all gifts to the Fund are classified into three (3) net asset classes according to the existence or absence of donor-imposed restrictions.

1. Unrestricted Net Assets:
 - a. Unrestricted/Undesignated – Gifts received are general in nature and not subject to donor-imposed stipulations. The LWML NWD Executive Committee may designate portions of its unrestricted net assets as designated for various purposes.
 - b. Unrestricted/Designated – The LWML NWD Executive Committee elected to incorporate these pre-determined board designations within the purpose of this Fund as stated in Section II. These designations support the ministry and mission of LWML NWD with respect to Scholarship Assistance, Leadership Development and other ministry areas.
2. Temporarily Restricted Net Assets – Net assets within this category are subject to donor-imposed stipulations that will be met either by actions of LWML NWD or the passage of time.
3. Permanently Restricted Net Assets – Net assets of this classification are subject to donor-imposed stipulations in that they must be permanently maintained. Generally, the donors of these assets permit the LWML NWD to use all or part of the income earned for general or specific purposes.

B. Stipulations and Privileges

In accordance with the cost/benefit considerations of accounting for transactions the LWML NWD desires to retain the following two privileges with respect to the Fund:

1. A minimum \$5,000 contribution will be required in order to qualify for explicit donor-imposed restrictions.
2. The Committee will submit a recommendation to the LWML NWD Executive Committee on whether to accept or reject a particular gift not meeting this guideline.

C. Reporting

1. An annual written investment performance report will be submitted to the LWML NWD Executive Board at their annual meeting. This will be reviewed by the Coordinator for the Committee.
2. An annual written financial statement will be submitted to the LWML NWD Executive Committee at their annual meeting. This report will be the responsibility of the Treasurer and may be imbedded within the Treasurer's annual report or be a separate financial statement extraction for the Fund.

VII. FUND MANAGEMENT AND FIDUCIARY RESPONSIBILITY

- A. No member of the Executive Board will engage in any self-dealing or transactions with the Fund in which the member of the Executive Board has a direct or indirect financial interest and will, at all times, refrain from any conduct in which her personal interests would conflict with the Fund.
- B. The Executive Board will have the right to recommend a qualified investment institution(s) to manage the assets of the Fund. Upon approval by the LWML NWD Executive Committee, the Committee will have the authority to invest the assets of the Fund in accordance with the established investment goals, policies, and portfolio guidelines of the Fund.

February 7, 2026

- C. The Committee may employ upon approval of the LWML NWD Executive Committee advisory services as deemed to be in the best interest of the Fund. This may include, but is not limited to attorneys, accountants, investment advisors, brokers, custodial agents, and others as reasonably needed. Advisory services fees and management fees may be paid by the Fund.

VIII. INVESTMENT AND SPENDING POLICY

A. Statement of Investment Policy

As the LWML, there is respect for the obligation to express the values of our faith in all aspects of our lives, including the ways we seek to invest our monetary resources. The Committee will be prudent in stewardship by ensuring God's will is reflected in the way that the resources entrusted to the LWML NWD are managed.

B. Investment Goals and Objectives

1. The assets of the Fund may be pooled for investment purposes; however, those assets required by a donor's written instructions to be held in a separate investment instrument(s) will be invested accordingly.
2. Assets will be invested wisely so that the investment returns may be used to maximize the goals and purposes of the Fund.

C. Fund Distributions

1. The net income of the Fund will be used for the purposes identified in Section II as determined by the LWML NWD. Fund distributions may not be used to support the LWML NWD general operations budget.
2. The net income of the Fund will be an amount determined by the LWML NWD. It will be an amount appropriate for preserving the long-term value of the fund, with growth over time to keep up with inflation. It is recommended, but not required, that the net income of the Fund be between 3% and 5% of the annual fair market value of the Fund.
3. The Committee will make recommendations, no less than annually, regarding the amount and use of the net income of the Fund. The LWML NWD Executive Board will make the final determination regarding the amount and use of the net income of the Fund.
4. If the Fund balance, including unrestricted, temporarily restricted and permanently restricted assets, is greater than \$100,000, the Committee may make recommendations regarding the use of Fund principal exceeding \$100,000 for the purposes identified in Section II. The LWML NWD Executive Board will make the final determination regarding the use of Fund principal exceeding \$100,000. Distributions of Fund principal will not be used for the general operations budget.
5. For individual donor gifts with restrictions that conflict with any of the above, the donor restriction will control.

IX. POWERS

The provision of these Guidelines will govern the management of the Fund. In the best interest of the Fund, and without limiting the authority otherwise conferred or conflicting with applicable Federal and State fiduciary laws, the following additional authority is granted to the Committee:

- A. To accept and receipt any inter vivos, testamentary, or other transfer of property to the Fund;
- B. To accept and receipt any gifts with special terms or conditions or containing limitations or directions as to the investment or use of the substance of the gift and the use or accumulation of the income.
- C. To accept and receipt, from any individual, firm, or corporation and not in limitation, direct gifts for the purpose of the Fund, gifts in memory of any deceased person, or in appreciation or recognition of any living person, gifts in the form of a bequest under a Will or Trust Instrument, and gifts or proceeds or portions of proceeds of insurance, annuity, or endowment policies or contracts, at any time;

- D. To accept and receipt any gifts and contributions made with special terms or conditions or containing limitations or directions as to the investment or use of the substance of the gift, or the use or accumulation of the income, provided that such are acceptable to the LWML NWD Executive Committee.
- E. To hold property, and to negotiate and execute documents on behalf of the Fund, in the name of the fund or in the name of a nominee(s) without disclosing any fiduciary relationship to anyone;
- F. To allocate between income and corpus (in cases where reasonable doubt of the applicable law exists) in equitable proportions, any money or other property received, and any loss of expenditure;
- G. To vote, or refrain from voting, securities having voting privileges, and to give any type of proxy (with or without voting directions) to vote the same;
- H. To adopt procedures for the review and acceptance or rejection of assets that a donor desires to give.
- I. To protect the Fund and its property against damage, loss or liability by carrying an appropriate level of insurance.
- J. To abandon any property interest deemed worthless or of insignificant value.

X. DURATION

The Fund will continue in existence, unless earlier dissolved, as long as the LWML NWD or its successor continues to exist. If the LWML NWD or its successor should cease to exist, then the assets constituting the Fund at the date of closure will become the property of the LWML to be administered subject to the same donor restrictions. If the donor restrictions are no longer practical, the LWML may amend them to the minimum extent necessary in order to use the funds in a manner closest to the donor restrictions as possible.

XI. AMENDMENT

To honor the trust placed in LWML NWD by individuals that donate gifts and restrict them to this Fund, the terms of the gift will not be changed without the consent of the donor. For gifts that were not designated to the Fund by the donor, and which LWML NWD elected to place in the Fund, the Executive Committee will retain the ability to change the terms of the gift or remove it from the Fund without the consent of the donor.

Procedures set forth in this Endowment policy can be modified only with prior approval from the Fund Committee, Executive Committee and three-fourths majority vote of the LWML NWD Executive Board.

Created and approved 9/4/2025, and revised 2/6/2026 by Lutheran Women's Missionary League North Wisconsin District (LWML NWD) nwdlwml.org